

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
Los Angeles Port Police Command Officers (MOU 27)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 27  
made and entered into this 2nd day of June 2023**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**LOS ANGELES PORT POLICE COMMAND OFFICERS**

**June 24, 2018 – June 18, 2022**

**MOU AMENDMENT NO. 1**  
**LOS ANGELES PORT POLICE COMMAND OFFICERS (MOU 27)**

The Los Angeles Port Police Command Officers and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsections of Article 5.2 – Vacations are **amended**, as follows:

I. In addition to the annual vacation benefits described in this Article, each Unit member employed as a Port Police Lieutenant shall be credited with 112 hours of unspecified holiday time on January 1st of each calendar year.

All other provisions of Article 5.2 remain unchanged.

The following subsection of Article 5.3 – Holiday Premium Compensation are **amended**, as follows:

A. Employees who work on one of the following holidays shall receive holiday premium compensation as described below.

1. New Year's Day
2. Easter
3. Memorial Day
4. Juneteenth
5. Independence Day
6. Labor Day
7. Veteran's Day
8. Thanksgiving Day
9. Christmas Eve
10. Christmas Day
11. New Year's Eve

K. Each Port Police Captain, Port Warden I, and Port Warden II shall receive a day off of work on each of the eleven holidays listed in Article 5.3 A. of this MOU.

All other provisions of Article 5.3 remain unchanged.

**MOU AMENDMENT NO. 1  
LOS ANGELES PORT POLICE COMMAND OFFICERS (MOU 27)**

Except for the amendment specified herein, Articles and/or provisions of the 2018-2022 MOU No. 27 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

**FOR THE UNION:**



**Nathanael Blair, President  
MOU 27**

5-25-23  
Date

**FOR THE CITY:**



**Matthew W. Szabo  
City Administrative Officer**

June 2, 2023  
Date

**Approved as to Form and Legality:**



**For the City Attorney**

6/1/2023  
Date